



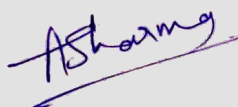
This policy has been developed by leadership at Ecofav to document our sustainability and environmental ambitions. Ecofav's global and regional strategies and strategic goals are informed by this policy and resources are made available to reach these ambitions. We acknowledge that the primary responsibility for the successful implementation of this policy lies with the Ecofav Executive Leadership Team. However, we also recognize that true success will be underpinned by the commitment of each and every employee. In the spirit of continuous improvement, our sustainability program and this policy statement are reviewed every two years.

At Ecofav, we create a more sustainable world now and for the next generation.

March 2022



Arti Sharma  
Director



Ecofav was established in 2017 from a pioneering idea: consulting renewable energy projects in India to safeguard all stakeholder's interests to the extent possible. Since then, our people have led projects around the world that have pushed forward the boundaries of sustainability and created positive impacts on the environment and society.

Ecofavians are committed to developing innovative solutions that protect the planet and promote a sustainable world today and for generations to come. It is our ambition to maximize impact in society through the projects we undertake for our clients, in our business operations, and by empowering our people and engaging communities where we live and work. We understand that the global effort to create a more circular and sustainable economy and the world is a journey in which Ecofav can play a leading role. Our efforts in sustainability are guided by the United Nations Sustainable Development Goals and by the Ecofav General Business Principles (EGBP) which list sustainability as a core value for all Ecofavians.

There are three areas across which we demonstrate our commitment to sustainability, and where we can deliver a positive impact:

## Client Solutions: Delivering sustainable outcomes



We solve our clients' most challenging ambitions within cities, infrastructure, and industrial sectors by delivering solutions that maximize benefits for people, nature, and the climate.

- We will protect, conserve, and enhance the natural environment through the provision of our services. We will future-proof client projects by integrating climate mitigation and resilience considerations into our designs.
- We will make sustainability a demonstrable aspect of all our technical and advisory solutions. We will make sustainability a part of every project, every bid, and every client engagement.
- We empower our people to innovate and partner with clients to deliver exceptional sustainable projects.
- We choose not to engage in projects that have a net, long-term negative impact on quality of life or the advancement of the UN Sustainable Development Goals (SDGs)



### Energy & carbon



### Climate adaptation



### Circularity



### Nature & Biodiversity



### Societal Impact

## Impact & Systems: License to Operate



We are committed to business operations that reduce harm to the environment, society, and the economy while improving the quality of life for our stakeholders. We will embed environmental, social, and governance (ESG) considerations into our operations and supply chain and demonstrate continuous improvements by transparently reporting on our performance while following all local rules and regulations.

- We will further track and transparently report on all material Scope 1, 2, and 3 emissions and strive to minimize these to the greatest extent possible.
- We engage in sustainable consumption and responsible practices in the management and avoidance of pollution, hazardous and non-hazardous waste, and unnecessary use of resources.
- We strive to minimize environmental impacts and to promote the use of sustainable resources, and the protection of biodiversity and ecosystems, in both our actions and the advice we provide.
- We select suppliers and business partners that align with our sustainability values to provide products and services that are environmentally, socially, and economically responsible.
- We have global integrity and anti-corruption program, and we monitor compliance with the EGBP in all our operations.
- Our environmental impacts and the effectiveness of our sustainability efforts will be monitored through an ISO 14001 compliant environmental management system

## Education & Engagement: Driving better outcomes for all



We provide value to our people, communities, and the environment through internal initiatives and partnerships with external organizations. By developing impactful programs that benefit society and incentivizing sustainable behaviors, we improve the quality of life for people around the world. We are committed to promoting diversity and inclusion through our programs and our work.

- We do our utmost to protect the health, safety, and well-being of our people and the people we work with.
- We invest in the development of our people, providing educational opportunities and programs to develop their skills. We will provide appropriate, practical training to empower and equip all Ecofavs to deliver sustainable outcomes for clients and help make our operations more sustainable.
- We provide a working environment that is diverse, inclusive, and accepting of all people.
- We engage with local communities to understand the broader impacts of our operations on their lives and where possible maximize the positive impact.
- We provide our people opportunities to contribute to community value programs both locally and globally.
- We stimulate educational development and create inclusive pathways for underserved communities to join our effort.

**Ecofav. Committed to Quality.  
Committed to You.**

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[www.ecofav.org](http://www.ecofav.org)



[info@ecofav.org](mailto:info@ecofav.org)



+91 (731) 292 0213